



HiTech Fluid Systems

THE BALANCE IS ALWAYS IN THE SERVICE

Harassment Policy

HiTech Fluid Systems is committed to providing a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional workplace that promotes equality of opportunity and that prohibits discriminatory practices or remarks.

Harassment is a form of discrimination. It is prohibited by the Individual Rights Protection Act. Harassment is considered a degrading and threatening workplace behaviour, and it will not be tolerated at any Company owned or operated property.

The Company is committed to ensuring that no worker is subjected to harassment in the workplace. To fulfill the commitment, the Company has developed this Harassment Policy and supporting program, SOP-005, which establishes control measures to effectively address any harassment issue. The Company is further committed to dealing promptly and effectively with any incident that might occur with respect to harassment.