



HiTech Fluid Systems

THE BALANCE IS ALWAYS IN THE SERVICE

Violence in the Workplace Policy

HiTech Fluid Systems believes in the prevention of violence and promotes an abuse-free environment in which all people respect one another and work together to achieve common goals. Any act of violence committed by or against any worker or member of the public is unacceptable conduct and will not be tolerated.

The Company is committed to:

- Developing and maintaining a suitable control program (SOP-008);
- Investigating reported incidents of violence in an objective and timely manner;
- Taking necessary action; and
- Providing appropriate support for victims.

No action shall be taken against an individual for making a complaint unless the complaint is made maliciously or without reasonable and probable grounds.